



**Averett University &
Averett University Graduate and Professional Studies
Annual Security and Fire Safety Report
Crime Statistics for 2013, 2014, and 2015**

Published October 1, 2016

Important Telephone Numbers

Report emergencies or for immediate assistance from law enforcement, fire, or medical responders:

–Call 911

To report non-emergency situations or crimes to local police departments

Chesapeake Campus	757-382-6161
Danville-area locations:	
Main Campus, North Campus,	434-799-5111
Aviation Center, Riverview Campus	
Equestrian Center (NC)	336-388-5950
Innsbrook Campus (Glen Allen)	804-501-5000
Newport News Campus	757-247-2500
Quantico Marine Base	703-784-2252
Roanoke Campus	540-853-2211
Virginia State Police	804-674-2000

In addition to reporting crime to the appropriate police department, if a member of the Averett community is involved, please also notify the Campus Security Department at 434-791-5888.

Other important Danville-area contacts:

Campus Security Department	434-791-5888 or Ext. 15888 from a campus phone
Dean of Students	434-791-5620
Residence Life On-Call	434-770-3608
Counseling Services	434-791-5624
University Chaplain	434-791-7104
Danville Regional Medical Center	434-799-2100

Hotline Resources

National Suicide Hotline	800-273-8255
National Sexual Assault Hotline	800-656-4673

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Introduction

Founded in 1859, Averett University has grown into an accredited, co-educational, four-year university offering both undergraduate and graduate educational opportunities to students from across the nation and around the world.

Whether students attend classes at the main campus in Danville, one of the regional campuses, or online Averett University cares about their safety. It is a goal of Averett University to keep students, faculty members, staff, and visitors to the University as safe as possible. The Averett Campus Security Department, Office of Student Life, Human Resources Department and others all work together with local law enforcement agencies and community organizations to provide a balance of law and policy enforcement with educational programs to help increase the safety of the community. Averett's efforts for safety does not end at the boundaries of the University campus, rather the University works closely with the City of Danville Police Department and other law enforcement agencies throughout the state and into North Carolina. Averett's Campus Security Department works to keep the campus community as safe and crime-free as possible.

About the Annual Security Report

This report is produced annually to comply with the Jeanne Clery disclosure of Campus Security Policy and Campus Crime Statistics Act, known as the Clery Act. It provides information about safety-related policies, procedures, practices, and resources. These policies and procedures may be updated or revised after publication of this report; with the updated information accessible through the [Averett University website](#). Each member of the University community receives an email that describes the report and provides a link to its website location. For a paper copy, contact the Averett University Campus Security Department.

The Clery Act requires colleges and universities to:

- Publish an annual report by October 1 of each year that contains three years of campus crime statistics and certain campus security policy statements;
- Disclose crime statistics for campus areas, public areas immediately adjacent to or running through a campus area, and certain non-campus facilities and remote classrooms;
- Provide “timely warning” notices of those crimes that have occurred and which “pose an ongoing threat to students and employees;”
- Disclose in a public crime log crimes that have occurred on campus and that have been reported to Campus Security; and
- Disclose agreements with state and/or local law enforcement.

Preparation of the Annual Security Report

The statistical information for this report has been gathered from Campus Security records, local and state law enforcement agencies, and other University officials who have “significant responsibility for student and campus activities” (Campus Security Authorities)

The Averett University Campus Security Department is responsible for collecting data and preparing the crime statistics for this report. Working together, the offices of Campus Security, Student Life, Human Resources, and others prepare the policy statements and disclosures.

The Daily Crime Log is updated by Campus Security within two business days and includes all crimes reported to the Campus Security Department. It is available during business hours at office of the Chief of Security, 420 West Main Street, Davenport Hall 101, Danville, VA 24541.

Averett University Campus Security Team and Services

Averett University contracts with Aramark Higher Education to provide security services at its campuses in Danville, VA. The mission of the Averett University Campus Security Department is to provide a safe and welcoming environment to enhance the well-being of students, faculty, staff and visitors, and protect all Averett University property. Security team members will support the education process by promoting knowledge, accountability, and personal responsibility while exemplifying mutual respect and teamwork. Serving a diverse community, the department will strive to excel in addressing issues, concerns, and solutions with professionalism and compassion.

Although every student at every campus or classroom around the state is valued at Averett, the Campus Security team provides services primarily at the Danville locations where students, faculty, staff, and visitors are located in the greatest numbers.

- *At the Danville Main Campus*, an officer is available 24 hours a day, 7 days a week with a typical response time of 2-3 minutes.
- *At the Danville Riverview location*, an officer is on duty Monday through Thursday 5 p.m. to 10 p.m. and on Fridays from 4 p.m. to 8 p.m.
- *At the North Campus location*, the athletic fields are monitored by closed-circuit television cameras (CCTV), an intrusion alarm system, and members of the Athletics and Facility Departments who work at that site.

The Averett University Campus Security Department cooperates with local police departments in monitoring the activities of students and student organizations while off campus with coordination as needed and appropriate. The University has a Memorandum of Understanding (MOU) with the City of Danville Police Department and the Virginia state Police that allows those agencies to work with Campus Security by providing off-campus law enforcement and patrols as well as on-campus assistance with serious crimes or emergencies as needed. The MOUs also establish a cooperative relationship for the investigation of felony sexual assaults. If needed or appropriate, the University will seek to enter into MOUs with additional law enforcement agencies.

The Averett Campus Security Department provides safe escort from parking areas to buildings, receives reports of crimes or suspicious activity, provides emergency response, as well as calls in additional resources as appropriate.

Building Access and Security

Only current students, their invited guests, necessary employees, and persons specifically authorized by the University are permitted access to the University's residential buildings and rooms. All seven residence halls and the Mountain View apartments are kept locked continuously 24 hours a day, 7 days a week. Keys are issued only to students who reside in those areas and then only to their assigned room or apartment. Residents may not engage in any activity that poses a safety risk or which compromise the security of the premises. Specific examples of such restricted activities include (but are not limited to) propping open of exterior doors or removal of window screens or locks.

If anyone, other than a resident, guest, or authorized University employee, is in a residence hall, that person should be reported immediately to Residence Life or Campus Security. Safety is everyone's concern.

Generally, residence halls are open during the fall and spring academic terms, during fall break, and during Thanksgiving break; but closed during winter break, spring break, and summer. Student athletes who participate in winter sports may receive permission from the Director of Residence Life to be in the residence halls for a short period of time in December and January.

Controlled access to buildings is a significant component of the campus security program. For most locations, non-residential buildings, such as those used for administrative or classroom purposes, are open during normal business hours to members of the Averett University community, invited guests, and persons conducting lawful business with the University. Access to these buildings during non-business hours may be limited to personnel based on authorization by an area Vice President, Dean, or Department Head. Keys and operation of the electronic access control system is the responsibility of Campus Security. Access to the library during evening and weekend hours is restricted to Averett University key card holders. If an ID/access card is lost, there is a nominal fee to replace it and the lost card is immediately cancelled so that it cannot be found and used by unauthorized persons to gain access to secured areas.

Generally access to separate campus and non-campus locations associated with the Graduate and Professional Studies program (GPS) is limited to normal business hours for administrative offices and scheduled class hours for classroom facilities. Responsibility for administration of access to these locations is with the administrative personnel of GPS.

Emergency Telephones

A call to request for a security escort, to report an emergency situation or crime, or a suspicious person in the area, can be made from one of the seven (7) yellow emergency phones around campus. These phones are available to student, staff and faculty to easily contact Campus Security for assistance whenever needed. These yellow phones are located:

- In front of Main Hall main entrance door,
- Danville Hall side entrance facing Mountain View Rd,



- Bottom floor of Bishop Hall across from the Carrington Gym,
- Firth hall sidewalk area between the building and parking lot,
- In front of Fugate main entrance,
- On the bridge from the student center parking lot to Fugate Hall, and
- Back parking lot at the Lutheran Church.

To activate the emergency assistance call, push the button marked “emergency assistance, press button.” A blue light will flash and the Averett University security officer on duty will be contacted automatically. Tell the security officer your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to security. Provide as much information to the security officer as possible so s/he can come prepared to assist.

There are red emergency call boxes located on the breezeway area of each of the Averett Commons apartment buildings on the Danville main campus. There are two red box phones at the North Campus, located inside the main entrance lobby area and at the side entrance area near the vending machines. Push the LED lit button and the Campus Security officer on duty will be called. Tell the security officer your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to security. Provide as much information to the security officer as possible so s/he can come prepared to assist.



There is a red phone located in each hallway of each residential dorm on the main campus. To reach Campus Security, dial 15888 or dial 911 to reach police, fire, and rescue. Be sure to give your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to security or police. Provide as much information as possible.

Security Cameras

As part of the University’s commitment to providing a safe and secure environment for all members of the Averett community, security and safety video monitoring and recording (CCTV) is used. Such measures enhance campus security and safety with electronic security patrol of campus areas, monitoring access to grounds and facilities, documentation of incidents, and provide assistance in criminal or misconduct investigations. **The use of a CCTV system on campus does not guarantee safety of persons or property;** rather it is a tool used by the Campus Security Department to increase campus safety and security.

The Averett University main campus has security cameras in multiple places outside and inside academic buildings, as well as at the North Campus and Riverview locations. These cameras record real-time video and can be viewed by authorized personnel at the Campus Security Department offices. Although the CCTV system is not monitored on a 24/7 basis, it is observed periodically, in open view of others at the Campus Security Department office in the Student Success Center, when security personnel are not making rounds or on patrol. The primary use of CCTV is to provide recordings that can be reviewed later to investigate incident reports or student disciplinary matters.

Information obtained through CCTV recording may be released to persons or entities outside the University, such as law enforcement, only when compelled by law (subpoena or search warrant) or when authorized by the Chief of Security in consultation with the Dean of Students or other authorized administrator. CCTV recordings will not be released to news or media sources without approval from a member of the University's President Council.

Whether or not CCTV is used at GPS locations is a decision made by the owners of those properties and is not monitored by Averett security personnel. Students, faculty members, and staff members always should use diligence and care for personal safety of themselves and others.

Incident Reporting and Response

Students, employees, and visitors are encouraged to immediately and accurately report criminal offenses, suspected criminal activity, or other emergency situation to the local law enforcement agency and to the Campus Security Department. Reporting such incidents can be done by use of the emergency or help telephones at the Danville campus locations or by dialing 9-1-1 for local law enforcement. Crimes should always be reported to Campus Security so the situation can be evaluated for the purpose of making timely warning reports, the daily crime log, and annual statistical disclosure.

In Danville, Campus Security officers are available 24 hours a day at 434-791-5888. Officers can provide an immediate response to emergency calls while working with the full range of City first responders to assure a complete and timely response to all emergency calls. Priority response is given to crimes against persons and personal injuries. For non-emergency calls, Campus Security will take appropriate action by dispensing an office or asking for an incident report to be filed. Incident information involving students is forwarded to the Dean of Students or Title IX Coordinator as appropriate.

Voluntary and Confidential Reporting

Occasionally, people may wish to report a crime but do not want to give their name and/or do not want to pursue action through the criminal justice or University disciplinary system. Under the Clery Act, pastoral and professional counselors who receive confidential reports are not required to report crimes to the Police or to Campus Security. These positions are:

- Pastoral Counselor is a person associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition. The University Chaplain.
- Professional Counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning with the scope of their license or certification. The Campus Counselor.

Pastoral counselors and professional counselors, if and when it is appropriate, are encouraged to inform persons they are counseling of the procedures to report a crime to Campus Security for inclusion in the annual disclosure of crime statistics.

Reporting all incidents and crimes (even if no victim or perpetrator is identified) allows Campus Security to maintain accurate records on the number of incidents, determine if there is a pattern of crime with regard to particular locations, method or assailant, and to alert the campus community of an ongoing threat if appropriate.

Residence Life Security Procedures

Security is essential to maintain the safety of students living in residence halls on the main Danville campus. The housing contract for students includes safety and security provisions which are enforced by the Residence Life staff and the Campus Security Department. It is important that each person in the community accepts responsibility of respecting the rights and privileges of others and chooses behavior that does not put others in danger.

Entry into Residence Halls

Persons entering into a residential area or a specific room in a residential area must enter through the main door. No exterior doors may be propped open at any time for any reason. Propping doors open creates a safety and security hazard by enabling unrestricted entry by anyone, including unauthorized and potentially dangerous persons, into the building; it puts everyone in the building at risk. Entry into a residential area in any other way is strictly prohibited and fine or disciplinary action may be assessed.

Prohibited Activities

An activity which may cause damage to property or to persons is prohibited on campus, including residential areas. Examples of prohibited activities include athletic and recreational activities conducted in areas not specifically designed for such activities such as a gymnasium. These activities include ball throwing and bouncing, baseball, basketball, Frisbee throwing, boxing, hockey, golf, mattress slides, racquetball, skateboarding, skating, soccer, throwing water balloons, using water guns, and bicycle riding. Bicycles may be brought onto University property but can be kept in student rooms only if the roommate grants permission. Bicycles may not be stored in hallways or stairwells since doing so poses a safety risk and is a violation of the fire code. Violations may result in fines or other disciplinary action.

Students are also responsible for maintaining their rooms or apartments in clean and safe condition. This responsibility includes (but is not limited to) noise, fire/candles, possession of alcohol or alcohol paraphernalia, drugs or drug paraphernalia, misappropriated items, damage, and so forth. If a potentially unsafe condition is discovered in a residential area, students are to notify their area R.A. or maintenance promptly upon discovery.

Windows and Balconies

For safety reasons, nothing is to be hung or thrown out of the windows. No one is permitted to sit on windowsills, remove window screens, or endanger themselves or others by hanging out of windows or

on/from balcony railings. Entry or exit through windows or balconies is prohibited. Violation of any of these safety rules will be referred to the Averett University Conduct System for disciplinary action. Items placed on balconies are subject to removal by Residence Life if the items are deemed unsafe. Balcony lights are not to be tampered with or obstructed in any way and should remain on when dark outside.

Because of the significant risk of injury, students are not permitted on any residence hall roof for any reason. Any violation of this rule should be reported to Campus Security immediately.

Guests

In order to maintain a reasonable and safe living and learning environment in campus housing, visitation rules apply to students, non-residential students, and guests who do not reside in a particular room, suite, floor, apartment, or building. The Residence Life team may restrict guest privileges if it is determined that the presence of a guest or guests may be contributing to a negative or unsafe living and learning environment. Visitation hours are:

Sunday-Thursday 9:00 a.m. – Midnight

Friday-Saturday 9:00 a.m. – 1:00 a.m.

Any student hosting an overnight guest who is a non-student must register the guest with the Office of Residence Life or the Campus Security Department. Overnight guests who have not been registered may be required to leave the campus. Guests are not permitted to stay on campus for more than three consecutive nights. Students are held responsible for the conduct of their guests and for escorting their guests at all times during their visit on campus. Misconduct by a guest may result in disciplinary action taken against the student host.

Crime Prevention Practices

Lighting and Maintenance

Averett University recognizes the importance of safety and regularly assesses areas that may need repairs of replacement lighting on campus. But as in every community, the more people looking, the safer our campus will be. If there is a hazard, broken light, or other unsafe condition at any Danville Averett location, use the “Fix It Ticket” found on the “See it, Say it” page on the Averett Student Life webpage: <http://www.averett.edu/student-tools/maintenance-fixit-request/> or on the landing page for the faculty/staff intranet. For GPS non-Danville locations, send an email describing the hazard or condition and giving its exact location to kcarter@averett.edu.

See It Say It

Members of the Averett community may send an email to seeitsayit@averett.edu for concerns relating to the safety, security, health, and welfare of community members as well as relaying general comments, feedback, and suggestions. These messages are not anonymous but they are confidential and distribution is limited to only a few people who have the ability to respond and refer the notice for further correction.

Education Programs

Campus Security works with Student Life and Human Resources to take a proactive approach to crime prevention. The goal of the University's crime prevention and security awareness programs is to eliminate or minimize criminal opportunities and to encourage students, faculty members, and staff members to be responsible for their safety and the safety of other members of the Averett community.

During new student orientation and open houses, students and their families are informed about the types of crime that occur on campus and introduced to the prevention resources offered by Campus Security and Student Life. During the 2015-2016 academic year, students were involved in programs about general crime prevention and security awareness using a town hall format. These programs addressed safety, alcohol abuse, domestic violence, fire safety, emergency response and evacuation procedures, sexual assault prevention, and theft prevention:

- Presentations from Danville Police Department and Campus Security to approximately 250 students and families at New Student Orientation programs
- Fire safety and CPR/First Aid Certification for resident assistants
- Campus SAVE Act Training for all new students through their first year success class
- Certified Peer Educator training for 10 students
- Town Hall meeting for Danville students with the Dean of Students, Chief of Security and a Virginia ABC Agent.
- Bystander Intervention programs that included the campaign of "See It Say IT" encouraging the University community to report acts of concerning behavior
- LEAP Series Programming by student life which included two alcohol and drug programs, two programs on sexual misconduct, and two on mental health for the Averett University student community
- Programming in the residence halls on healthy relationships, sexual misconduct, and alcohol and drugs

Annually, the University offers numerous campus safety and crime prevention programs to students through groups, organizations, and residence halls. There is requirement that residential students attend at least one presentation on campus safety and crime prevention in the residence hall.

Students in the GPS program do not have the same security and safety issues as residential students in the traditional campus program. GPS students normally are present on University-controlled property one evening a week or not at all if they are enrolled in an online program. GPS students are non-traditional, tend to be significantly older than residential students and are working adults.

A representative from Campus Security provides a security awareness presentation at each new employee orientation.

Crime Prevention Policies

These policies and others that apply to being a student at Averett University are available in the Student Handbook which is distributed to all students annually and which is available on the Student Life page of the Averett website.

Campus Violence and Threat Management

Acts or threats of violence must be reported to University personnel in order to enable the University to take appropriate action to protect the safety of all members of the Averett community. Reports of events, incidents, or concern in the Danville area should be made to Campus Security at 434-791-5888. If it is an emergency situation, also contact 911. For other locations, first contact the local police department and then notify the Campus Security department.

Reports concerning behavior that could be a safety concern, even if not a direct threat, should also be reported. Some examples of behavior that should be reported are:

- reference to planning a violent or destructive event,
- comments about harming people; or
- extreme and inappropriate reactions or responses such as severely angry outbursts, suicidal comments, or threats.

Reports of such behavior may be made to the Campus Security Department; Dean of Students, Residence Life on Call, or the Director of Human Resources.

Threat Assessment Team

The University has a Threat Assessment Team (TAT) that is charged with creating a best practice threat assessment operating environment. The TAT exists to facilitate a multidisciplinary, coordinated response to reports of students, employees or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community. The team is comprised of faculty and staff including the Director of Human Resources, the Dean of Students, the Chief of Security, and the Director of Counseling Services.

The team has been established to:

- Respond to possible circumstances of violence or threatening behavior;
- Respond quickly to behavior indicating a potential risk to self or others;
- Determine if a realistic threat is present and act accordingly;
- Coordinate and assess information from faculty, administrators, students and local authorities;
- Notify, within FERPA guidelines, parents, guardians and/or next-of-kin;

- Identify resources for troubled students and make referrals to appropriate campus and off-campus agencies, including helping with the securing of therapeutic actions such as treatment or counseling; and
- Periodically assess outcomes of actions taken.

Weapons on Campus

The University has not permitted the possession or use, openly or concealed, of any weapon while on University owned, leased, or controlled property. Weapons have also been prohibited even if in an automobile on University property. Prohibited weapons include, but are not limited to, handguns, rifles, pistols, stun weapons, Tasers, explosives, BB guns, bowie knives, martial arts weapons, bow and arrows, daggers, swords, switchblade knives, metallic knuckles, or any other object used to inflict harm on oneself or others.

This policy applies to all members of the Averett community: faculty members, including adjuncts, staff members, and all students. If faculty need to use a weapon or a facsimile for class or a theatrical production, special approval from the Vice President of Academic Affairs and Student Success must be obtained in advance.

Alcohol & Drug Abuse Prevention Policy

In addition to being a crime, certain uses of alcohol and all uses of illegal drugs are linked clearly to other criminal activities such as violence against others, driving while impaired, or stealing money to buy alcohol or drugs. Averett University prohibits the possession or use of illegal drugs or alcohol by students on any campus or University location. Violators are subject to disciplinary measures as well as prosecution through appropriate legal channels when applicable.

The prohibition of alcohol includes, but is not limited to:

- drinking alcohol on campus;
- possessing alcohol, alcohol beverage containers (even if empty), or drinking paraphernalia (used for drinking games or quick consumption of alcohol);
- being intoxicated or under the influence on campus;
- use or possession of alcohol on University sponsored trips;
- drinking alcohol while under the age of 21, on or off campus;
- providing alcohol to a minor on or off campus; and
- the possession of false identification on or off campus.

The prohibition against illegal drugs in the campus policy includes, but is not limited to:

- using, possessing, or distributing illegal drugs on campus;
- possessing drug paraphernalia on campus;
- using, possessing, or distributing illegal drugs on University sponsored trips, and
- the misuse or illegal distribution of prescription medications.

If a student is charged with a violation of law, Averett University will consider initiation of its own disciplinary proceeding independently of any pending or completed court action. Behavior off-campus is also subject to disciplinary action. Violations of the drug and alcohol use policy can result in disciplinary consequences up to and including termination of association with the University.

All new students in the traditional program are required to attend a new student orientation which includes educational and preventative programming on alcohol and drugs as well as sexual misconduct. Student Life offers educational programs throughout the year on alcohol, drugs, healthy relationships, and health and wellness.

Under the Drug-Free Schools and Communities Act, the U.S. Department of Education requires that Averett University provide employees with written notice of the prohibition of the unlawful possession, use, or distribution of illegal drugs and alcohol. As a community, Averett seeks to maintain a work and school environment free from the adverse effects of drugs and alcohol. Unless specifically exempted through approval by the Office of the President in connection with an approved event, the following actions constitute violations of the University's policy and are applicable to all employees:

- Consumption and/or possession of alcoholic beverages on campus.
- Being under the influence of alcoholic beverages or illegal substances on campus.
- The illegal possession, use, distribution and sale of controlled or illegal substances.
- The use of University funds for the purchase of alcoholic beverages.

The Employee Assistance Program provides confidential access to information and services on counseling, treatment and rehabilitation programs for Averett faculty and staff. Other resources available to members of the Averett University community who are experiencing problems with drugs and/or alcohol include:

- Alcohol and Drug Abuse Helpline: 1-800-ALCOHOL (252-6465)
- Al-Anon/Alateen: 1-888-4AlAnon (425-2666)
- Alcoholics Anonymous (AA): www.aa.org
- Substance Abuse and Mental Health Services Administration (SAMHSA): 1-800-662-HELP (4357)
- Narcotics Anonymous (NA): <https://www.na.org/>
- National Clearinghouse for Alcohol and Drug information (NCADI): 1-800-729-6686

Crime Response Policies

Averett University encourages students and employees to be responsible for their own safety and the security of their property. Support safety and security efforts by reporting unusual or suspicious circumstances to the Campus Security Department or local police promptly. Crime prevention is the most effective solution. However, at times, the Averett community may face dangers to its safety and security and needs to be prepared to respond.

Reporting Criminal Activity

The Campus Security Department responds to all reports of criminal activity on Averett's main campus (call 434-791-5888). Security personnel are on duty 24 hours a day, 365 days a year. Crimes or possible crimes that happen in any of Averett's locations should be reported to Campus Security; although for locations other than the main Danville campus, students and employees should contact local law enforcement immediately and follow up with the Campus Security Department later.

The Averett Campus Security Department maintains a record of all incidents reported in the form of a daily crime log. This crime log is one source of information used to compile the statistical data for this annual crime report. Further, each incident is evaluated to determine if a timely warning or other notice is required for purposes of the safety and security of the Averett community. Decisions to issue timely warnings and emergency notifications are made on a case-by-case basis, taking into consideration the specific facts and circumstances of the situation and the danger posed to the Averett community. Because these warnings and notifications are intended to enable people to protect themselves, it is essential that information on criminal incidents and dangerous conditions are reported immediately so that these alerts can be issued quickly.

Clery Act and Title IX Considerations

The University has specific policies and procedures, for Clery Act crimes and Title IX sexual misconduct violations, designed to ensure that criminal incidents and conduct on Averett property are reported to Campus Security, the Title IX Coordinator, or other responsible personnel. The University also has policies and procedures in place to assure that appropriate support and assistance are provided to members of the Averett community who experience such events.

Nearly all employees of Averett University are Campus Security Authorities (CSA) and as such are obligated to notify the Campus Security Department if Clery Act crimes are reported to them by students or other employees. CSAs must report the information regarding incidents even if the information was shared with them in confidence, but may withhold the identity of the victim or reporting person unless it is a case of sexual misconduct. CSAs are notified of their role and trained on their responsibility through several means including faculty and staff meetings.

The Sexual Misconduct Policy requires that as soon as a responsible employee (nearly all faculty and staff members) becomes aware of conduct or behavior that reasonably appears to constitute sexual misconduct the employee must report the incident to the Title IX Coordinator for further action. The University does provide several confidential reporting resources for students as well as an anonymous report form. Averett University has an obligation to investigate and take action in order to fulfill its Title IX obligations to provide a non-discriminatory environment. Provisions for the protection of the students can be put in place, including changes to academic, housing, and other campus-based circumstances.

The University's sexual misconduct policy requires that a responsible employee (nearly all faculty and staff members), who becomes aware of conduct that appears to constitute sexual misconduct, promptly report the incident to the Title IX Coordinator. Students do have access to confidential reporting sources (Chaplain and Campus Counselor) as well as an anonymous reporting form on the Campus Security website. The University has an obligation to investigate and take action to investigate and remediate such

events as part of the efforts to fulfill its Title IX requirements to provide a non-discriminatory environment. Provisions for the protection of persons who have been the target of such conduct include changes to academic schedules, work arrangements, and other campus-based measures.

Missing Persons

If a member of the Averett University community believes that a student who resides in on-campus housing is missing, the Averett University Campus Security Department should be notified immediately at 434- 791-5888 or extension 15888. The Campus Security Department will generate a missing person report and contact the Danville Police Department to initiate an investigation. The Campus Security Department and the Resident-Life Department will work closely with Danville Police Department to support such investigation to locate the missing person

Each student residing in on-campus housing identifies a general emergency contact. In addition, the student may designate a person to be contacted by Averett University in the event the student is determined to be missing. This missing person contact is kept confidential and the information is shared only with appropriate University personnel. Upon determination that a student is missing, the designated contact will be notified. If a missing student is under 18 years of age and is not emancipated, the student's custodial parent or guardian will also be notified. A student is deemed missing if unreachable via personal contact, telephone, email, or other electronic communication for 24 hours or longer.

Timely Warnings

Timely warnings notify members of the Averett community of certain crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent is to warn community members of a criminal incident so as to enable people to protect themselves and to increase safety awareness. The warnings may also include requests for information that could lead to the arrest and conviction of an offender when violent or substantial crimes have been reported. Timely warnings may be issued for aggravated assault, arson, burglary, criminal homicide, dating violence, domestic violence, motor vehicle theft, robbery, sex offense, and stalking if the crime is determined to pose an ongoing threat to the Averett University community.

Timely warnings will include information about the crime or crimes that trigger the warnings but will not include information that will enable identification of victims. These warnings will include other information that the University believes will help community members protect themselves such as a description of suspects or tips of to deter theft. The content of a warning will be based on the nature of the threat, the information available at the time it is issued, the risk of compromising official law enforcement investigations, and other factors relating to the circumstances.

The Chief of Security is responsible for issuing timely warnings to the University community. Timely warnings are distributed to University email addresses and through text messages through the E2Campus messaging system. This policy applies to all University locations.

Timely warnings are made only for crimes specified in the Clery Act. Other dangers to the Averett community are addressed through emergency communications as described in the Emergency Management section of this report.

Sexual Assault/Misconduct and VAWA Crimes

Sexual assault is a significant concern on American college campuses, including Averett University. In compliance with Title IX and the Violence Against Women Act, the University responds to all allegations of sexual misconduct, including sexual harassment, nonconsensual sexual contact, non-consensual sexual intercourse, and sexual exploitation, in a prompt and unbiased manner. Averett University Campus Security Department, Dean of Students Office, and Counseling Services are responsible for preventing and responding to reports of sexual assault involving students.

Title IX Coordinator

The Title IX Coordinator is informed of all reports of sexual misconduct and oversees the University's review, investigation, and resolution of those reports to ensure the University's compliance with Title IX, other applicable laws, and the effective implementation of this policy.

The Title IX Coordinator is:

- Responsible for oversight of the resolution of all reports of sexual misconduct involving students, staff, faculty, volunteers, and third parties;
- Knowledgeable and trained in University policies and procedures and relevant state and federal laws;
- Available to advise any individual, including a complainant, a respondent, or a third party, about the courses of action available in the community and at the University, both informally and formally;
- Available to provide assistance to any University employee regarding how to respond appropriately to a report of sexual misconduct;
- Responsible for monitoring compliance with procedural requirements, record keeping and time frames outlined in University policy;
- Responsible for overseeing training, prevention and education efforts, and reviews of climate and culture; and
- Responsible for conducting or overseeing investigations of complaints against students.

Averett University is committed to preventing and correcting instances of sexual misconduct and retaliation, but must be made aware of any such behavior in order to take corrective action. Thus, it is vital that these incidents be reported in a timely manner by those experiencing, or by witnesses of, sexual misconduct or retaliation. To facilitate this process, Averett provides members of the University community with various avenues of reporting. Anyone suspecting that he or she has been a victim of sexual misconduct or retaliated against, or witnesses of sexual misconduct or retaliation, may file a complaint with the Title IX Coordinator, Jill Adams at 434-791-5628 or jadams@averett.edu.

Prevention of Sexual Assault and Misconduct

Averett University is dedicated to providing information and resources to the University community about sexual assault prevention and awareness, intimate partner violence prevention and awareness, stalking resources and prevention. The following programs are offered to all students enrolled at the

Danville traditional campus, and are available to a limited extent to students enrolled in the distance/adult education programs offered through the GPS program.

New Student Orientation

During new student orientation, prior to the start of each semester, Student Life staff inform new students on the traditional campus about various in person and online resources that the University provides, explain the phone numbers on the back of every new ID card, and instruct them in the steps of being a good bystander. There are also specific presentations on establishing consent and supporting survivors of sexual violence. As part of orientation, new students are required to attend a program on sexual assault.

Red Flag Campaign

In the fall, IMPACT (the University's health and wellness student organization) does a public awareness campaign designed to address dating violence and promote the prevention of dating violence on college campuses. The campaign was created using a "bystander intervention" strategy, encouraging friends and other campus community members to "say something" when they see warning signs ("red flags") of dating violence in a friend's relationship.

Sexual Assault Awareness Week

Averett staff and faculty join with student organizations to participate in sexual assault awareness week where programs, speakers, and events are scheduled each day for a week in April. This campaign is designed to bring awareness of sexual assault issues to campus for both victims and bystanders.

Reporting Obligations

To help ensure that incidents of sexual violence, dating and domestic violence, and other forms of violence are promptly and correctly addressed for the safety of the Averett community, Averett University has policies in place that require those who become aware of such incidents to report them. The policies do not require the victims or survivors to report. The University also works to ensure that members of the Averett community are aware of the obligation to report sexual assault and other crimes of violence to help increase campus safety. All employees are responsible employees except the University Chaplain and the Director of Counseling Services who are confidential reporting resources.

Sex Offender Information

The Campus Sex Crimes Prevention Act of 2000 requires colleges and universities to issue a statement informing the campus community where law enforcement information may be obtained concerning registered sex offenders. Sex offenders are required to register in a State and to provide notice of each higher education institution in that State, at which the person is employed, carries a vocation, or is a student. This registry, in Virginia, is available via the internet and may be used only for the purposes of the administration of criminal justice, screening of current or prospective employees, volunteers or otherwise for the protection of the public in general and children in particular. Use of this information for the purpose of intimidating or harassing another is an unlawful, prohibited and a willful violation shall be punishable as a Class 1 misdemeanor. The Virginia State Police maintain this registry: <http://sex-offender.vsp.virginia.gov/sor/>.

Sexual Misconduct Policy

Averett University's sexual misconduct policy helps to prevent sexual assault and other forms of sexual misconduct. This policy is distributed in the Student Handbook, presented on the University website, and is presented here:

1. Averett University is committed to fostering a climate free from sexual misconduct. The University encourages all members of our community to participate in creating a safe, welcoming, and respectful environment on campus. Ultimately, each member of the community is expected to assume responsibility for his or her conduct, to report behaviors that may violate this policy, and to take reasonable and prudent actions to prevent, stop, or report acts of sexual misconduct.
 - a. Averett prohibits sexual violence, sexual assault, sexual harassment, domestic and dating violence, stalking, and retaliation for reporting or cooperating with the investigation into any of these actions (collectively referred to as Sexual Misconduct). These conducts are disruptive of the learning and working environment within the University and will not be tolerated. This policy addresses Averett University's responsibilities under Title IX, the Violence Against Women Reauthorization Act of 2013 (VAWA), and the Code of Virginia §23-234 and §23-9.2:15-17.
 - i. Title IX prohibits discrimination based on sex (gender) in educational programs and activities that receive federal assistance. VAWA Section 304 requires Universities to have procedures to respond to reports and incidents of sexual assault, relationship violence and stalking. The Code of Virginia requires certain agreements to be in place to provide support and investigation of reports of sexual misconduct and requires reporting of violations on academic transcripts.
 - ii. This policy covers student-related concerns of Sexual Misconduct, regardless of whether the Sexual Misconduct occurred on or off campus. It applies to conduct occurring from when the student is admitted as a student, through academic terms and breaks continuously until the student withdraws or graduates. In all instances of Sexual Misconduct reported under this policy, the Title IX Coordinator will take appropriate steps to end such conduct, address its effects, and prevent its recurrence.
 - iii. All academic and administrative units of the University, regardless of division, school, campus, department, or center, are subject to this policy and must comply with and ensure that their policies are consistent and comply with this policy.
2. Relevant definitions under this policy are as follows.
 - a. Bystander is any person who is not directly involved in Sexual Misconduct, but who is a witness or who otherwise becomes aware of Sexual Misconduct against another person.
 - b. Conduct Hearing Board is the 6-member hearing panel that determines whether the Respondent is responsible for conduct in violation of this policy based on a preponderance of the evidence and majority vote and, if warranted, administers sanctions and/or discipline against respondent. The board is composed of two student members, two faculty members, and two staff members.
 - c. Confidential Reporting Resource is an individual who is exempted from the obligation to report an allegation of Sexual Misconduct to the Title IX Coordinator, based on law or policy. Such Confidential Reporting Resources are the Averett University Chaplain and the Averett University Director of Counseling.

- d. Consent is informed mutually understandable words or actions that are freely made or given and that clearly indicate a willingness to engage in sexual activity. Consent cannot exist if there is coercion, intimidation, threat, physical force, or if a person is mentally or physically incapacitated or impaired so that the person cannot understand the fact, nature or extent of the sexual situation. Such impairments include incapacitation from use of drugs or alcohol, sleep, unconscious, unaware, or otherwise physically helpless. In the Commonwealth of Virginia, consent cannot be given by any individual under the age of 18 to participate in sexual activity with an individual over the age of 18, and can never be given by a minor under the age of 13.
- e. Complainant is a student who has made an allegation of Sexual Misconduct being committed on or toward the student by another person. In some circumstances, the University may be the complainant if in its assessment it determines that there is sufficient reason to believe that sexual misconduct occurred and that sufficient evidence exists to merit a disciplinary hearing even if the student/students who may have experienced the misconduct is/are unwilling to participate in the hearing.
- f. FERPA is the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g; 34 C.F.R. Part 99, a federal law that limits a school's ability to share student "education records" with anyone other than the student.
- g. Outcome Letter is the written document provided to all parties at the end of the student disciplinary process that provides information regarding the decision, sanctions or restrictions applicable to that one party, and appeal options.
- h. Privacy means that information will be shared only with individuals who have a need to know the information in order to assist in the investigation, review, resolution of the reported Sexual Misconduct.
- i. Sexual Misconduct means conduct that interferes with another person's rights to access and enjoy the educational and related opportunities offered by Averett University, specifically including sexual harassment, sexual assault, sexual misconduct, relationship or domestic violence, and stalking, regardless of whether the conduct occurred on campus or not, during the time school is or is not in session.
- j. Relationship or Domestic Violence is physical violence within a romantic, intimate, or family relationship regardless of the length of the relationship or the gender of the individuals in the relationship.
- k. Respondent is the person who is accused of engaging in Sexual Misconduct.
- l. Responsible Employee is an employee who has been given the duty by Averett University to report incidents of sexual violence or any other misconduct by students to the Title IX Coordinator or other appropriate school official, as well as those who have been given authority to redress such Sexual Misconduct. At Averett, all faculty and staff members are considered Responsible Employees for reporting purposes except those who are Confidential Reporting Resources.
- m. Retaliation is an act or attempt to pay back, strike back, or punish a person for exercising their rights or reporting acts of Sexual Misconduct or acting as a witness to Sexual Misconduct. Acts of Retaliation are also Sexual Misconduct.
- n. Sexual Assault is the actual, attempted, or threatened unwanted sexual act (including intercourse, contact, or exploitation) against a person's will by means of force (expressed or implied), violence, duress, menace, fear or fraud; or when a person is incapacitated or

unaware of the nature of the act due to unconsciousness, sleep and/or intoxicating substances. See Appendix A for a list of sample behaviors that constitute sexual assault.

- o. Sexual Harassment is unwelcome conduct of a sexual nature (advances, requests, or visual, verbal or physical conduct) or unwelcome conduct based on sex, sexual orientation, gender identity or gender expression when: (see Appendix A for examples)
 - i. It is implicit or explicit that submission to or rejection of the conduct will be a factor in academic or other decisions or evaluations, including permission to participate in a University event/activity; or
 - ii. The conduct has the purpose or effect of unreasonably interfering with a person's work or academic performance or creating an intimidating or hostile academic, work, or student living environment.
 - p. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his/ her safety or the safety of others; or to suffer substantial emotional distress.
 - q. Title IX refers to Title IX of the Education Amendments of 1972, a federal law that provides, "*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.*"
 - r. Title IX Coordinator is a person or persons designated by Averett University to "coordinate its efforts to comply with and carry out its responsibilities" under Title IX including: receive reports and oversee investigations of sexual misconduct or other forms of discrimination in accessing educational opportunities at Averett, and assure timely resolution of complaints alleging actions prohibited under Title IX. Averett University has designated Kathie Tune, Director of Human Resources, to handle incidents involving employees, and Jill Adams Title IX Coordinator.- 3. As part of its ongoing commitment to the safety and wellbeing of its community members, Averett University shall engage in a series of educational programs and campaigns to promote awareness of forcible sexual misconduct, sexual harassment, and other Sexual Misconduct, to raise awareness of the procedures to report such misconduct, bystander intervention, the response to, and the resources available to support persons who have suffered as a result of other persons' misconduct. These efforts may include:
 - a. Programing sponsored by student organizations
 - b. Programing supported by the Office of the Dean of Students
 - c. New student orientation
 - d. Integration into appropriate courses
 - e. Educational programs for employees and faculty on responding, providing assistance, and reporting
- 4. Any Averett University student who has knowledge of or believes she or he has been subjected to Sexual Misconduct is encouraged to report the concern, regardless of where or when the Sexual Misconduct occurred. There are three alternate forms of reporting available: 1) Confidential Reporting or 2) anonymous reporting which do not lead to an investigation or disciplinary action against those who may have committed the Sexual Misconduct; or 3) reporting to a Responsible Employee which will lead to a report to the University's Title IX Coordinator, an investigation, and potential disciplinary action against those who may have committed the Sexual Misconduct.

- a. To make a confidential report of Sexual Misconduct, the student should contact the Averett University Chaplain or the Averett University Director of Counseling.
- b. A student who has been impacted by or who is a witness to Sexual Misconduct may notify the University of the incident and initiate the Title IX assessment and resolution by contacting a Title IX Coordinator or any member of the faculty or staff of Averett University.
 - i. If the Respondent is an Averett University student, a student from another university, or an unknown individual, Complainants are urged to Jill Adams, Title IX Coordinator.
 - ii. If the Respondent is an Averett University faculty or staff member, or a graduate assistant, Complainants are urged to contact Kathie Tune, Director of Human Resources, who will work closely with Jill Adams, Title IX Coordinator, to work jointly to manage concerns and make decisions under this policy.
- c. Complainants, persons who have been the subject of sexual misconduct, relationship or domestic violence, or stalking, may choose from several paths:
 - i. Confidential reporting to an identified Confidential Reporting Resource will enable access to support, protective measures, and will not involve sharing of personally identifying information with other persons or entities. These trained professionals can provide counseling, information and support under legally protected confidentiality that applies privilege to the conversations and restricts sharing patient/client information without express written permission. Some non-identifying information about the incident may be shared for purposes of securing campus safety and statistical reporting purposes. The Complainant may decide to pursue other avenues of action later.
 - ii. Reporting to a Responsible Employee who will help access the Title IX Coordinator, and medical assistance, as needed. Once this option is selected, confidential reporting is no longer available.
 - iii. Reporting directly to the Title IX Coordinator who will review the options available with the student, provide support and assistance accessing needed services. Once this option is selected, confidential reporting is no longer available.
 - iv. Reporting directly to the appropriate law enforcement agency, such as the Virginia State Police, Danville Police, Caswell County Sheriff, Chesapeake Police, Newport News Police, Quantico Marine Base officials, etc.
 - v. Anonymous reporting may be made without disclosing the identity of the person making the report, the identification of the Complainant or the Respondent, or requesting any action. The ability of the University to respond to anonymous reports is limited based on the information provided. . However, the more information provided, the more able the University will be to respond to the information to protect the University community. Anonymous reports may be made at: <http://www.averett.edu/student-life/campus-security/title-ix/anonymous-sexual-assault-report/>.
 - vi. Bystanders are encouraged to report information relating to Sexual Misconduct on campus or involving any member of the Averett Community. Bystanders are supported by the University and are protected from retaliation.

- d. Regardless of which reporting option is chosen, Averett University encourages Complainants to seek medical treatment as soon as possible following an incident that may pose a threat to one's health, safety, or well-being. Campus Security and law enforcement assistance are available.
 - e. The decision of whether, when and to whom to make a report of Sexual Misconduct and how to proceed thereafter is a personal, and difficult, decision. Averett University encourages Complainants to make a prompt report to law enforcement and to seek medical care to address immediate safety concerns, allow for the preservation of evidence, and enable an investigative response. Making these choices preserves the Complainants' options later but does not represent a commitment to a particular course of action (such as criminal prosecution).
 - i. There is no time limit on reporting violations of this policy. However, a delay in reporting may impair the University's ability to take disciplinary action against the Respondent.
 - ii. In all cases, regardless of the timeliness of the report, the University will take all appropriate steps to end the Sexual Misconduct, prevent its recurrence, and address its effects.
 - iii. Under Virginia law, Averett University is required to have and maintain a Memorandum of Understanding with law enforcement agencies that provides for the reporting (which may exclude personally identifiable information) of Sexual Misconduct that may constitute a criminal act to law enforcement, and in some instances to the Commonwealth's attorney's office.
 - f. A list of University and community resources is maintained by Averett University as Appendix B to this policy and will be distributed and be accessible to all members of the Averett community through print and electronic media. Complainants and Respondents are encouraged to access the resources they determine they need as they work through the reporting, investigation, and resolution processes.
 - g. Averett University seeks to remove barriers to reporting of Sexual Misconduct. To encourage reporting of Sexual Misconduct, as a Complainant or Bystander, a person who reports such activity will not be subject to disciplinary action by the University for his or her personal consumption of alcohol or drugs at or about the time of the incident, provided that such consumption did not and does not place the health and safety of any other person at risk.
 - h. A false complaint of Sexual Misconduct can have serious permanent effects on a member of the Averett community and others, regardless of the ultimate outcome of an investigation. Accordingly, Averett University prohibits false accusations of Sexual Misconduct as violations of University policy. If it appears reasonably likely that a Complainant and/or others acted in bad faith or deliberately and knowingly filed a false complaint or provided false testimony, the Respondent, as well as the University, may seek disciplinary action against those persons making the false report/testimony.
5. Averett University will provide Complainants with access to counseling and other resources as needed or requested. The University will also provide the Complainant with the option to implement reasonable and appropriate interim measures. Respondents may also request interim measures. The University will implement such measures to address concerns of safety, emotional health, and physical well-being of community members and to preserve students' educational, work, and volunteer experience and the overall University environment.

- a. If the Complainant reported the Sexual Misconduct to a Responsible Employee or to the Title IX Coordinator directly, discussions regarding what interim measures are desired and appropriate will be conducted directly with the Title IX Coordinator. If the report of Sexual Misconduct was made confidentially to a Confidential Reporting Resource, that confidential resource will discuss options with the Complainant and the Title IX Coordinator separately to provide appropriate support and protection to the Complainant.
 - b. Such interim measures may include, individually or in combination, but are not limited to:
 - i. Academic accommodations (such as rescheduling assignments, transfer to another section of class, academic support, extensions, leave of absence, preservation of eligibility for financial aid, internships, independent studies, online completion, etc.)
 - ii. Access to medical and mental health services
 - iii. Change in campus housing or dining locations
 - iv. Change in work schedules or arrangements
 - v. No-contact directive (unilateral or bilateral) pending the outcome of an investigation prohibiting the parties from verbal, electronic, written, third-party or any other communication with each other
 - vi. An escort to ensure safe movement between classes, housing, and activities
 - vii. Other reasonable remedies that can be tailored to meet the needs and circumstances of the individuals
 - c. If the Title IX Coordinator, after consultation with the Dean of Students and others, determines that there is a risk to the health or safety of any member of the Averett community or to the physical property of the University, the Respondent(s) or others who are deemed a potential threat may be placed on an interim administrative leave of absence (known as an interim suspension). During an interim suspension, the student may be denied access to University property including residence halls, dining halls, administrative and classroom buildings programs and activities. Under Virginia law, if an interim suspension is imposed, a notation disclosing the suspension must be placed on the individual's transcript until such time as the suspension is lifted. If a Respondent withdraws or ceases attending Averett University while an allegation of Sexual Misconduct is pending assessment, investigation, or scheduled for a hearing, Virginia law requires that a notation disclosing the student withdrew while under investigation must be added to the Respondent's transcript. In some instances alternative arrangements for the continuation of coursework may be made at the discretion of the Title IX Coordinator, appropriate Dean, and the Vice President of Academic Affairs.
6. Averett University is committed to consistent and equitable application of this policy to all individuals through the conduct of a prompt, thorough, and fair assessment of the alleged Sexual Misconduct. In accordance with Virginia law, Averett University has a review team that meets with the Title IX Coordinator within 72 hours of a report of sexual violence to review the information available and determine if there is a threat to the health and safety of Averett community members. Following an initial assessment, the Title IX Coordinator may open a formal investigation. The initial assessment by the Title IX Coordinator will consider the nature of the reported Sexual Misconduct, the safety of the persons involved and the Averett community, the Complainant's expressed preference for resolution, severity of the conduct, existence of threats, pattern of similar conduct by the Respondent, and necessity for interim measures or

remedies. The determination of how to proceed will be communicated to the Complainant in writing. Respondents will be notified only when the determination will impact the Respondent such as imposing restrictions or proceedings that may result in disciplinary actions.

- a. An investigation, if conducted, is to determine if the Sexual Misconduct has occurred, the extent of any risk of ongoing harm, whether additional accommodations or protective measures need to be put in place, whether the conduct hearing board should be convened, and if changes to policies, practices, or training should be considered.
- b. An investigation may be conducted a conduct hearing held, and disciplinary action taken even if the Complainant declines to consent or cooperate with the investigation if, the balancing of factors indicates it is in the best interest of the Averett community to proceed. Factors to be considered include the seriousness of the allegation, the age of the Complainant, history of complaints about the same Respondent, and the respondent's rights.
- c. Averett has designated certain individuals as Title IX Investigators who will work with the parties, witnesses, and collection of other information and evidence. Persons who may be involved in the conduct of such investigation include employees of the Office of the Dean of Students, Human Resources Department, Campus Security Department, and others who have access to information relevant to the investigation. Disclosure of the investigation will be limited to a small number of individuals who need to know in order to effectively complete the investigation and address the Sexual Misconduct. A notice of investigation will be issued to the Respondent within 10 days of the initiation of the investigation that provides notice of the investigation, information regarding the allegations, identifies the alleged violation of policy, and how to obtain information on the investigation and disciplinary process. The investigation should normally be completed within 30-60 calendar days after the Title IX Coordinator receives notice of the Sexual Misconduct.
- d. The investigation will be conducted as a fair and reliable gathering of facts that is thorough, impartial, and fair. All persons will be treated with appropriate sensitivity and respect. All Averett University faculty members, staff members, students, and other community members are expected to cooperate in the investigation, although all individuals have the right not to incriminate themselves. Throughout the process, the Complainant and Respondent may have an advisor of their choice accompany them to all meetings, interviews, and hearings for providing support and advice. The advisor may not speak or participate in the meetings, interviews, and hearings, respond to or ask questions, or have any speaking role. Complainant and Respondant may choose their advisor so long as that person does not have any first hand knowledge of the incident (cannot be a witness for example).
- e. The University may defer its Title IX investigation and fact finding at the request of law enforcement to enable the criminal investigation to proceed unhampered. In such an instance, communication with and provision of services to the Complainant, and implementation of interim measures will not be held in abeyance. The University's Title IX investigation will recommence as soon as law enforcement has released the case for review following the initial criminal investigation. The Title IX investigator will prepare a written report, supported by documentary and other evidence, following the completion of the inquiry. The Complainant and Respondent may request a copy of the report; however, the report shall be redacted to protect the privacy of personal and confidential information regarding all individuals other than the individual requesting the report

- f. Based on the investigation report, the Title IX Coordinator may refer the report to the Dean of Students to determine whether or not to convene the Conduct Hearing Board. Often, this decision will be made within 48 hours of the Associate Dean's receipt of the report. If the decision is to proceed to the Conduct Hearing Board, a formal charge will be prepared that states the alleged violation (sexual misconduct, retaliation, etc.), the name of the Complainant, and the approximate date and time of the alleged conduct.
- 7. If a hearing before the Conduct Hearing Board is convened, the Complainant and Respondent may be accompanied by an advocate of their choice. The student may ask that the University provide a trained advocate to guide them through the process or bring an advisor of their choosing who is permitted to be present during the hearing, but who may not participate in it or speak during it.
 - a. Hearings will be held in a timely manner, normally within 14 calendar days of the issuance of the charging document.
 - b. During the hearing, the Conduct Hearing Board may question the Complainant, the Respondent, witnesses, the investigator, and examine evidence.
 - c. A Complainant's sexual history is not relevant and will not be considered as evidence. Where there has been a relationship between the Complainant and the Respondent, and the Respondent alleges consent, the sexual history between the parties may be relevant to assess the manner and nature of communications between the parties.
 - d. Hearings are confidential and all persons involved in hearings are expected to maintain confidentiality as well.
 - e. At any time, the Respondent may choose to agree to a finding of responsibility to some or all of the charged conduct violations.
 - f. Based on a preponderance of the evidence standard and a majority vote, the Conduct Hearing Board will vote to reach a decision.
 - i. If the Respondent is found not responsible, both the Respondent and Complainant receive an outcome letter; the Complainant may appeal, and interim measures may be extended. If there is evidence of intentional falsehood by the Complainant, the Respondent may consider filing a grievance with the Dean of Students Office for investigation.
 - ii. If the Respondent is found responsible, the Conduct Hearing Board will impose a sanction, based on the University's Sanction Guideline Matrix in Appendix C, intended to eliminate the misconduct, prevent its recurrence, and remedy its effects. As part of its deliberation, the Conduct Hearing Board may allow the Complainant, the Respondent, and other affected parties the opportunity to submit a written impact statement for consideration.
 - g. The Chair of the Conduct Hearing Board will notify the parties orally and, within 36 hours of the decision, shall provide to each party a written outcome letter that presents the decision and provides information on appeal options.
 - i. If sanctions are imposed, the Chair will inform the Respondent of those sanctions, the date by which requirements must be satisfied (if applicable), and the consequences of failure to satisfy such requirements.
 - ii. The Chair will inform the Complainant of sanctions that directly relate to the complainant or are required by federal law to be disclosed to the Complainant in

the case of certain criminal sexual offenses covered by the Campus Security Act (including sexual assault, domestic/relationship violence, and stalking).

- iii. Either the Complainant or Respondent may appeal the outcome to the Vice President of Academic Affairs and Student Success within two business days of receipt of the written outcome letter. An appeal may be based on:
 1. Discovery of substantial new facts that were unavailable at the time of the hearing and which could affect the hearing board or hearing officer's decision.
 2. Violation(s) of hearing procedure so substantial as to deny one of the parties a fair hearing.
 3. Excessive or insufficient sanction.
8. The Title IX Coordinator will retain records of all reports, allegations, and complaints, regardless of how the matter is resolved.
 - a. Complaints resolved by Title IX assessment or remedies-based resolutions are not part of a student's conduct file or academic record.
 - b. Affirmative findings of responsibility through the Conduct Hearing Board are part of a student's conduct record which are used in reviewing further conduct and in developing sanctions, and shall remain a part of a student's conduct record. . Under Virginia law, if a suspension or expulsion from the University is imposed, a notation disclosing the suspension/expulsion must be placed on the individual's transcript until such time as the suspension/expulsion is lifted. If a Respondent withdraws or ceases attending Averett University while an allegation of Sexual Misconduct is pending assessment, investigation, or scheduled for a hearing, Virginia law requires that a notation disclosing the student withdrew while under investigation must be added to the Respondent's transcript
 - c. The University will maintain records for the duration of the Respondent's relationship with the University, and for no fewer than seven years following the Respondent's departure from the University.
 - d. If the Respondent is found not responsible, the student's conduct file will reflect the finding.

Sample Behaviors Constituting Sexual Misconduct

This list of sample behaviors that constitute Sexual Misconduct is not a complete, all-inclusive list, but rather is intended to help members of the Averett University community understand the types of behaviors that are prohibited without specific consent.

Examples of Sexual Assault

Unless there is effective consent, the following behaviors are examples of sexual contact that are prohibited as Sexual Assault.

- Sexual Intercourse:
 - Vaginal or anal penetration, no matter how slight
 - Penetration with a body part such as penis, tongue, finger, hand, etc.
 - Penetration with an object
 - Oral penetration involving mouth to genital contact

- Sexual Contact: Intentional, non-accidental, and non-consensual:
 - Touching of the intimate parts of another person's body
 - Causing another person to touch one's intimate body parts
 - Disrobing or exposure of another person
 - Intimate body parts include breasts, genitals, buttocks, groin, mouth, or any other part of the body touched in a sexual manner
- Sexual Exploitation:
 - Taking advantage of the sexuality of another person for any purpose (sexual gratification, financial gain, personal benefit, etc.):
 - Observing another person's nudity or sexual activity
 - Allowing others to observe consensual sexual activity without consent of every person involved
 - Streaming of images, photography, video, or audio recording of sexual activity or nudity
 - Distribution of images, photography, video, or audio recording of sexual activity or nudity
 - Prostituting another person
 - Inducing incapacitation for purposes of making a person vulnerable to non-consensual sexual activity

Examples of Sexual Harassment

A wide range of behavior can fall within the general definition of sexual harassment. Key factors are that the behavior is not welcome, is gender based or of a sexual nature, and is reasonably perceived as offensive and objectionable. Harassment may be one severe incident or it can be a series of less severe incidents. It does not require an intent to harm and can occur anywhere.

- Physical conduct:
 - Unwelcome touching, sexual/physical assault, impeding, restraining, or blocking movements
 - Unwanted sexual advances or suggestions
- Verbal conduct:
 - Making or using derogatory comments, epithets, slurs, or humor
 - Verbal abuse of a sexual nature;
 - graphic verbal commentaries about an individual's body;
 - sexually degrading words used to describe an individual;
 - suggestive or obscene letters, notes, or invitations
 - Offensive comments of a sexual nature, including persistent or pervasive sexually explicit statements, questions, jokes, or anecdotes
- Visual conduct:

- Leering; making sexual gestures; displaying suggestive objects or pictures, cartoons, or posters in a public space or forum
- Severe, persistent, or pervasive visual displays of suggestive, erotic, or degrading, sexually-oriented images that are not pedagogically appropriate
- Written conduct:
 - Letters, notes or electronic communications, including social media, containing comments, words, or images described above
- Quid pro quo conduct:
 - Direct propositions of a sexual nature between those for whom a power imbalance exists, such as teacher-student or supervisor-worker
 - Offering employment benefits or grades in exchange for sexual favors
 - Making submission to sexual advances an actual or implied condition of employment, work status, promotion, grades or letters of recommendation, including subtle pressure for sexual activity, an element of which may be repeated requests for private meetings with no academic or work purpose
- Making or threatening reprisals after a negative response to sexual advances

Examples of Stalking Behavior

Stalking includes physical as well as the use electronic media to pursue, harass, or make unwelcome and unsolicited contact with another person. Examples include any (or combination) of these behaviors:

- Unwelcome and repeated visual or physical proximity to a person
- Unwelcome and repeated electronic contact with a person (internet, social networks, blogs, calls, texts, etc.)
- Repeated oral or written or electronic threats
- Unwelcome/unsolicited written communications including letters, notes, cards, email, IMs, Snapchats, messages on online boards or social media messages, etc.
- Implicitly threatening physical conduct

Resources for Persons who Experienced Sexual Misconduct

Averett University Resources for Students

Title IX Coordinator

Jill Adams, Title IX Coordinator
 Student Center, Fourth floor
 434-791-5628

Confidential Reporting Resources

The Averett University Counseling Center –A CONFIDENTIAL REPORTING RESOURCE
 Suite 417, Student Center
 420 West Main Street
 Danville, VA 24541
 434-791-5624

Averett University Chaplain's office-- A CONFIDENTIAL REPORTING RESOURCE

Suite 412 in the Student Center
420 West Main Street
Danville, VA 24541
434-791-7104

Anonymous Reporting of Sexual Misconduct: <http://www.averett.edu/student-life/campus-security/title-ix/anonymous-sexual-assault-report/>.

Community Resources for Students

Law Enforcement Agencies

Virginia State Police: 804-674-2000

Danville Police Department 434-799-5111

National and State Hotlines

The Virginia Family Violence and Sexual Assault Hotline
800-838-8238 (24 hour confidential resource)
www.dss.girginia.gov/community/dv/

Rape, Abuse, and Incest National Network (RAINN)
A confidential, anonymous national sexual assault hotline
800-656-4673
www.rainn.org

National Domestic Violence Hotline
Advocacy, resources, referrals, & legal assistance to victim/survivors of relationship violence
800-838-7233
www.thehotline.org

The Alcohol Treatment Referral Hotline
(Ask for referrals for Virginia facilities)
800-252-6465

The National Suicide Prevention Lifeline and Veterans Crisis Line
800-273-8255

Alcoholics Anonymous
AA World Services, Inc.
www.aa.org
212-870-3400

Alanon/Alateen
Al-Anon World Service Office
wso@al-anon.org
757-563-1600

Nar-Anon
wso@nar-anon.org
800-477-6291

Mental Health Resources

The Virginia Department of Behavioral Health and Developmental Services
www.dbhds.virginia.gov

Danville Pittsylvania Community Services Board
245 Hairston Street
Danville, VA 24540
434-799-0456

Chesapeake Integrated Behavioral Healthcare (CIBH)
224 Great Bridge Boulevard
Chesapeake, VA 23320
757-547-9334

Richmond Behavioral Health Authority
107 South Fifth Street
Richmond, VA 23219
804-819-4000

Piedmont Community Services
24 Clay Street
Martinsville, VA 24112
Crisis Services: 276-632-7128
Contact Listen Line: 877-934-3576

Blue Ridge Behavioral Healthcare
Burrell Center
611 McDowell Avenue
Roanoke, VA 24016
Crisis Services: 540-981-9351

Counseling and Psychological Services
1045 Main Street, Suite 5
Danville, VA 24541
434-792-2277

Mental Health Resources Management
291 Park Avenue
Danville, VA 24541
434-799-3310

Sanction Guidelines

This matrix will be used by the Conduct Hearing Board to determine the appropriate sanction when a Respondent has been found responsible for Sexual Misconduct under the Averett University Sexual Misconduct Policy.

Sexual Misconduct	Range of Sanction
Non-Consensual Sexual Intercourse	Dismissal/Expulsion from the University – <i>Virginia law requires a notation be added to the student transcript disclosing the dismissal for violation of the Code of Conduct</i>

Non-Consensual Sexual Contact Non-Physical Sexual Harassment Sexual Exploitation Stalking Dating Violence Domestic Violence Retaliation	One or more of the following: <ul style="list-style-type: none"> • Dismissal/Expulsion from the University – <i>Virginia law requires a notation be added to the student transcript disclosing the dismissal for violation of the Code of Conduct</i> • Suspension – <i>Virginia law requires a notation be added to the student transcript disclosing the suspension for violation of the Code of Conduct until such time as the student has been restored to good standing at Averett University</i> • Disciplinary Probation • Community Service • Education/Counseling Consultation
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Emergency Management

Averett University strongly believes in a comprehensive approach to protecting our community and being prepared for emergencies. We work every day to make all of our locations safer. In an emergency, good communication is a key element for successful management. Averett is committed to providing information to the community if there is an emergency, disaster, or potential disaster immediately upon determining the nature of the emergency.

Emergency Notification

Averett University has a number of communication tools that can be used to notify students, faculty, staff, and visitors in the event of a significant emergency or dangerous situation on campus that may involve an immediate threat to the health or safety of the campus community. Averett will initiate these communications, without delay, once first responders confirm a significant emergency or dangerous situation exists.

The E2 Campus Alert system provides simultaneous notification of an emergency via voicemail, text message, email, and website. The system accommodates multiple contact numbers for each person registered in the system. A single message can be sent to all participants in the system or special messages can be directed to specific populations such as the Emergency Management Team, Emergency Operations Team, students, faculty, staff, or those associated with specific locations that are affected. Students, faculty and staff members are required to maintain their current contact information in the system by registering online through the Averett University website: <http://www.averett.edu/student-life/campus-security/>.

In considering the safety of the campus community, University officials will determine the content of the notification system and initiate communication unless, in the professional judgment of responsible authorities, compromise the efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Tests and Drills

Averett University assesses its emergency response plans and systems each through scheduled drills and exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities. On the Danville main campus, the emergency communication system, including fire alarms, is tested throughout the year as well.

Emergency Management Committee & Team

The University Emergency Management Team meets periodically throughout the year to participate in emergency exercises, including University exercises local exercises, and state exercises, to improve preparedness measures. The Emergency Management Team also participates in writing and updating plans and procedures for emergencies on campus. The team includes members of executive leadership and faculty members and administrators from various departments across the University.

Emergency Response Plan

A primary goal of the University Emergency Management Team is to provide a safe environment for students, faculty, and staff members. The emergency response plan documents the framework, processes and communications required for a success response to and recovery from an emergency incident. The plan includes descriptions of categories for classifications of emergency incidents, as well as specific responsibilities and actions by level. The emergency plan will be employed only when there is an actual or imminent threat to a large population. If or when an emergency or crisis strikes, Averett University will need to be prepared to address the initial impact of the disaster until further assistance can be given. Following the plan means the number of casualties and the amount of destruction suffered during an emergency can be reduced and order maintained. Upon notification of an actual or impending disaster, the University President or designee will activate the emergency operations plan and initiate the specific emergency response phase of operations. The emergency operations center may also be activated and other appropriate actions taken.

Averett University security officers and other key personnel have received training in responding to critical incidents. Campus Security works together with local law enforcement and emergency responders to manage situations and incidents.

The Averett University emergency operations plan will be activated upon noticeable threat of an impending emergency or disaster at the University or in the surrounding areas. It is a decision making tool and a guide for information collection and dissemination during an emergency. The Emergency Management Team is responsible for administration of the emergency plan.

Emergency Closing

The authority to close the University's Danville traditional campus, to cancel classes or to maintain academic activity is delegated to the Vice President of Academic Affairs and Student Success who makes decisions in consultation with the President and the President's Council. Academic and administrative units are expected to abide by any decision made regarding operating status. The authority to close the University's GPS locations, to cancel classes, or to maintain academic activity is delegated to the

Associate Dean for Distance Education Operations who evaluates each location based on local conditions in light of student and faculty safety.

Building Coordinators

Building Coordinators are a vital part of the University's emergency preparedness and response protocols. Members of the University community should familiarize themselves with the responsibilities of Building Coordinators and identify the coordinators for the buildings they use most often.

Building Coordinators are expected to ensure that an emergency evacuation plan is in place for their assigned building(s) or floors. The plan will include, but not limited to:

- Education of new employees on basic evacuation procedures;
- Ensuring that building evacuation routes and charts are posted near exits;
- Being familiar with all exits out of the building;
- Identification of assigned assembly points for building evacuees;
- Having a contingency plan for evacuation of persons with physical disabilities;
- At the assembly point, provide information between the Emergency Management Team and evacuees;
- Prevent reentry into the building until the all-clear has been given;
- During an evacuation, maintain a record of all personnel reporting to the assembly area;
- Maintain the Building Coordinator emergency kit.

Shelter-in-Place

Sheltering in place provides refuge for students, staff, and others inside a school building during an emergency. Shelters are located in areas of the building that maximize the safety of inhabitants. Sheltering in place is used when evacuation would put people at risk such as during a tornado, environmental hazard, or blocked evacuation route. Shelter areas may change depending on the emergency. Safety steps to be followed:

- Identify safe areas in each building
- Building Coordinator announces that students, staff, and faculty must go to shelter areas
- Bring all people inside buildings
- Instructors take class rosters
- Close all exterior doors and windows
- Turn off ventilation leading outdoors, if appropriate
- Instructors account for all students after arriving in shelter area.
- All persons remain in shelter areas until a building coordinator or emergency responder declares that it is safe to leave.

Fire Safety Report

The Campus Fire Safety Right-to-Know Act is an amendment to the *Higher Education Opportunity Act*. This amendment is intended to increase campus fire safety awareness across the nation by providing students, families, and other interested persons with the fire safety records of colleges/universities. This amendment requires post-secondary institutions to publicly display fire safety information and statistics, much as they do with other safety statistics. The information provides students and other members of the University community of the policies, concerns, and fire safety conditions that are present at Averett University.

Fire and Fire Alarms

If there is a fire or a fire alarm sounding, the most important thing is for everyone to evacuate the building safely. Each student and employee should familiarize themselves with the evacuation routes for the buildings they frequent. Never assume that a fire alarm is a drill or a false alarm. Always remain calm and evacuate the building. Evacuation is mandatory; anyone who fails to evacuate may face disciplinary action. Follow instructions given by emergency responders and do not re-enter the building until authorized. If someone has information regarding the alarm, provide that information immediately to the responding emergency personnel.

Report all fires or the presence of smoke by calling 911 immediately and alerting the Campus Security Department at 434-791-5888. Be sure to identify the building, floor, and location. Even if a fire has been extinguished, notification should be made to assure that the fire is completely out, there are no other fires, the facility is safe, and so that an investigation can be made.

Evacuation Procedures

In the event of a fire, it is the policy of Averett University that all occupants (faculty, staff, students, visitors, etc.) will evaluate by the nearest exit, closing doors and activating the fire alarm, if it has not already sounded. Once safely outside, it is appropriate to contact 911 and the Campus Security Department. No training is provided to students or employees in fire-fighting or suppression because that activity is inherently dangerous, and each person's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they leave, if needed. No activity should be permitted to delay exit from the building.

Evacuation plans are posted in each building that show the floor plan, exits, and suggested evacuation routes. Evacuation procedures are as follows:

- If an alarm sounds, assume it is a real alarm, remain calm, and evacuate the facility.
- Close all windows and leave the overhead light on.
- Before opening any door, feel the door; if it is hot, do not open it. If it is not hot, brace yourself against the door, open it slightly, and if heat or heavy smoke are present, close the door and stay where you are.

- If you cannot leave the room, open the window, hang a sheet or other light colored object out of the window to attract the attention of emergency personnel and then close the window. Limit movement and talking.
- If you have access to a phone, call 911 and report that you are trapped. Remain calm and give the room number and building location. Stuff towels, sheets, or similar materials under all doors leading into corridors and stay close to the floor if smoke enters the room.
- If conditions allow you to leave the room, close, but do not lock, the door and walk directly to the nearest exit and leave the building.
- If you are away from your dorm room or office when the alarm sounds, do not return to your room, but leave the building via the nearest exit.
- Do not use elevators.
- Once you have exited the building, stand clear of it and report to a designated check-in area.
- Follow the directions of fire and police personnel and do not re-enter the building until they give permission to do so.

Some types of chemical accidents or attacks may make going outdoors dangerous. Leaving the area might take too long or put you in harm's way. In these cases, it may be safer to stay indoors than to go outside. In case of a chemical accident or attack, please:

- Close doors and windows.
- Do not exit the building.
- If possible move to an interior, windowless room on an upper floor.
- Close all doors to the outside and lock all windows.
- Wet towels or other fabric items and jam them in the crack around the door. Use plastic (trash bags work well) to cover all windows and doors. Use tape to seal the edges of the plastic.
- Turn off fume hoods, range hoods, air handlers, and all air conditioners. Switch inlets to the "closed" position.
- Seal off all vents, grills, or other openings to the outside to the extent possible.
- Minimize the use of the elevators in the building – they tend to 'pump' outdoor air in and out of a building as they travel up and down.
- If you become bothered by the gaseous release, hold a wet cloth or handkerchief over your nose and mouth.
- If you experience breathing difficulties, contact Campus Security (434-791-5888) and request immediate medical assistance.
- Monitor local media for further information and guidance.
- Do not evacuate the building unless told to do so by Campus Security or local law enforcement or fire department.

Fire Safety in Student Housing

Because safety is the paramount concern for students living in University housing, there are a number of requirements and restrictions that must be followed.

Maximum Occupancy

Residential areas on campus cannot accommodate large groups of people. Local fire regulations limit the maximum occupancy for a suite area in Fugate Hall to no more than 12 people at any one time. Other rooms on campus are limited to no more than three times the number of occupants living in the room or apartment. So a room that houses two students may not have more than six people in the room at any given time.

Tampering

It is illegal to tamper with or damage the fire or safety equipment (including extinguishers, fire doors, smoke detectors, alarm bells, exit signs, or emergency call devices). If tampering or damage is found, an automatic fine will be assessed against the student or students responsible along with possible dismissal from the University. If equipment is tampered with or damaged and the responsible person cannot be identified, the cost of repair will be assessed equally among each resident student of the residence hall area or apartment involved. Tampering with or damage done to smoke detectors or emergency call device in individual rooms or apartments will result in an automatic fine for a first offense and a larger fine for each additional offense. Tampering includes removing the smoke detector battery or false activation of an emergency call button.

If a student experiences a problem with a smoke detector or emergency call button, contact Campus Security immediately at 434-791-5888.

Fire Escapes

Use of fire escapes for any purpose other than to escape a fire is prohibited. As is the case for all fire safety regulations, violators will be subject to disciplinary action and may be subject to criminal prosecution.

Open Flames

It is a violation of University fire safety rules to light any material on fire on campus. Candles, other open flame devices, grills, incense, or other flame/heat producing items are strictly forbidden for use inside University facilities except during official religious ceremonies or events as authorized by the President or designee. Students will be held financially accountable for all damage they or their open flame device causes as a result of violating this policy as well as be subject to the disciplinary process.

Electrical Wiring and Appliances

Tampering with electrical wiring is prohibited. Such prohibited actions include, but are not limited to, installing direct-wired fans or lights and unauthorized entry into electrical panel boxes. Residents are responsible for all damage caused by electrical tampering or use of electrical appliances not owned by Averett University.

Electrical appliances must be UL approved and maintained in good condition. Numerous electrical devices plugged into one outlet through an outlet cube or extension cord can cause a circuit overload and

may lead to overheating of the electrical appliances, resulting in a fire. Therefore use of outlet cubes or extension cords is prohibited. Use of a power strip with a built-in circuit breaker is acceptable.

Heat producing appliances (such as hair dryers, coffee pots, irons, etc.) should never be plugged into multi-plug adaptors, extension cords, or power strips and should never be left unattended. Always be sure to turn appliances off when not in use.

For safety reasons, Averett University has specific restrictions that limit what appliances may be used in residential facilities. The possession or use of large appliances or any of the following small appliances or electrical equipment is prohibited in University residential facilities; and violators will be required to remove them or they will be confiscated. Disciplinary action and fines may result. Prohibited items include:

- Halogen lights
- Toaster ovens or hot plates
- Fragrance plug-ins
- Appliances with exposed heating elements
- Electric fry pans
- Refrigerators larger than 3.2 cubic feet
- Space heaters not issued by the University
- Grills of any type
- Other appliances identified by the University as a hazard

Popcorn poppers, thermostatically controlled heating elements, and electric percolators are allowed in residence halls and apartments. Window unit air conditioners are allowed in rooms in Danville and Davenport Halls only. Contact Residence Life with questions about the use or permissibility of other appliances or equipment.

Smoking

Averett University seeks to preserve a living and working environment supportive of behaviors that contribute to the physical health, safety, and well-being of all community members. Smoking any substance, the use of electronic cigarettes, and the possession of hookah pipes are not permitted in any campus facility, specifically including (but not limited to) residential facilities, apartment balconies, academic buildings, the Student Center, and athletic facilities. When smoking in permitted areas, all smoking materials must be fully extinguished and be disposed of in appropriate fire resistant receptacles outside of buildings. Entrances and exits to campus buildings must be free of smoke. Failure to follow this policy may result in disciplinary action and fines to cover the cost of cleaning, repairing, or replacing damaged University Property.

Fire Drill Training

Averett University conducts two student housing fire drills per year (one each semester). The drills are supervised through observation, evaluation, and documentation. The standard procedure entails activating the fire alarm system. All students, employees, and visitors must exit and assemble away from the building. Participants are briefed on their performance of evacuating the building, ways to improve

evacuation, and what to do in the event of a real fire. There were two fire drills conducted in 2015 in the residence halls at the Danville main campus. Fire drills are not held at the Equestrian Center or other non-residential locations.

Student Housing Fire Safety Equipment

Each student housing area is equipped with fire extinguishers in the corridors, kitchens, and laundry rooms. The fire alarm pull stations are located by each required exit and stairwell door. All corridors are protected by automatic smoke detectors tied directly into the building fire alarm system. An activation of the fire alarm system will annunciate the notification devices (alarms, strobes) and automatically notify the Campus Security Department.

In addition to the corridor smoke detectors, residents' rooms and apartments are equipped with smoke detectors. Some areas are also protected by an automatic sprinkler system.

Residence Hall Fire Equipment

Residence Name	Sprinklers	Fire Alarm	Fire Extinguishers	Smoke detectors in each room, wired with battery back up	Smoke detectors in each room with battery only
Fugate Hall	NO	YES	YES	NO	YES
Danville Hall	NO	YES	YES	NO	YES
Bishop Hall	NO	YES	YES	NO	YES
Main Hall	YES	YES	YES	NO	YES
Davenport Hall	YES	YES	YES	NO	YES
Averett Commons Apartments	NO	YES	YES	NO	YES
Mountain View Apartments	NO	NO	YES	NO	YES

Student Housing – Fire Incidents

The following table contains fire incidents that occurred in student housing during the three-year period from 2013 – 2015. This information is required to be submitted to the U.S. Department of Education.

Name of Facility	# of Fires	Date & Time	Cause	Estimated Property Damage	Estimated Content Damage	# Injured	# Deaths	Year
Fugate Hall	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Danville Hall	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Bishop Hall	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Main Hall	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Davenport Hall	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Averett Commons Apartments	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015
Mountain View Apartments	0	NA	NA	NA	NA	NA	NA	2013
	0	NA	NA	NA	NA	NA	NA	2014
	0	NA	NA	NA	NA	NA	NA	2015

Crime Statistics

The Campus Security Department is tasked with responsibility to collect data and prepare crime statistics for the annual crime report. Data is collected from local police agencies where Averett University has a campus or non-campus property, including property controlled by Averett during study abroad programs. These locations in Virginia include: Danville, Roanoke, Quantico, Glen Allen, Henrico County, Chesapeake, and Newport News; as well as Caswell County, NC. Data is also collected from reports made by Campus Security Authorities and contained in the Daily Crime Log.

Definitions of Clery Crimes

Murder/Non Negligent Manslaughter

The willful (non-negligent) killing of one human being by another. Note: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter

The killing of another person through gross negligence.

Rape

The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees that marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned (including joy riding).

Arson

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. the relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and other dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of these acts. Drunkenness and driving under the influence are not included in this definition.

Dating Violence

Violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - The length of the relationship,
 - The type of the relationship, and
 - The frequency of the interaction between the persons involved in the relationship.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, or by a person:

- With whom the victim shares a child in common; or
- Who is cohabitating with or who has cohabitated with the victim as a spouse; or
- Similarly situated to a spouse of the victim under Virginia domestic or family violence laws; or
- Who is a family or household member of the victim, where

Family or household member means:

- The person's spouse, whether or not he or she resides in the same home with the person,
- The person's former spouse, whether or not he or she resides in the same home with the person,
- The person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person,
- The person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law who reside in the same home with the person,
- Any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or
- Any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person. (section 18.2-57.2 of the Virginia Code).

Stalking

The engagement in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others or
- Suffer substantial emotional stress.

Hate Crimes

Colleges and universities are also required to report statistics for bias-related (hate) crimes by the type of bias (defined below) for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug abuse violations and/or weapons: possessing carrying, etc. and larceny-theft, destruction/damage/vandalism of property, intimidation, and simple assault. If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. A bias-related (hate) crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, religion, gender, gender identity, ethnicity, national origin, or

disability, then the assault is also classified as a hate crime. The following crimes are reportable only if they are hate crimes:

- **Larceny**

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

- **Vandalism**

To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

- **Intimidation**

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

- **Simple Assault**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Annual Crime Statistics for 2013, 2014, and 2015

Official Clery Crime and Fire Statistics are located at the U.S. Department of Education website <http://ope.ed.gov/security/>.

The Clery Act requires Averett to report statistical information for certain types of reported offenses. These offenses include: homicide, manslaughter, arson, hate crimes, assault, robbery, burglary, forcible and non-forcible sex offenses, and motor vehicle theft. The Violence Against Women Act recently amended the Clery Act by adding several additional types of offenses that need to be reported with the annual statistics beginning for the year 2013. For three of these types of offenses – dating violence, domestic violence, and stalking – additional regulatory guidance is expected. Definitions of these offenses are given above.

The statistics provide the total number of reported offenses to the Averett University Campus Security Department for the previous three years. These statistics reflect reports of crimes to the Campus Security Department that the University has assumed has occurred.

The Danville main campus includes the area surrounding its Main Hall at 420 West Main Street and property owned, leased, or controlled by Averett within 1 mile. It includes public property as well as residential facilities which are reported as a subset of on-campus. Study abroad locations (England, Finland, and Estonia) as non-campus locations.

Averett University Danville Main Campus						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Negligent manslaughter	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Rape	2013	0	0	0	0	0
	2014	3	2	0	0	3
	2015	2	2	0	0	2
Fondling	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Statutory rape & incest	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Robbery	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Aggravated assault	2013	2	1	0	0	2
	2014	0	0	0	0	0
	2015	2	1	0	1	2
Burglary	2013	1	1	0	0	1
	2014	0	0	0	0	0
	2015	2	2	0	0	2
Motor vehicle theft	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Arson	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	1	1	0	0	1

Dating Violence	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	1	1	0	0	1
Stalking	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	1	1	0	0	1
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Referral	2013	5	5	0	0	5
	2014	4	4	0	0	4
	2015	0	0	0	0	0
<i>Drug Law Violations</i>						
Arrest	2013	1	1	0	0	1
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Referral	2013	15	15	0	0	15
	2014	4	4	0	0	4
	2015	7	7	0	0	7
<i>Liquor Law Violations</i>						
Arrest	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
Referral	2013	37	37	0	0	37
	2014	33	33	0	0	33
	2015	61	61	0	0	61
<i>Hate Crimes</i>						
Gender Identity	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
National Origin	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0

Danville North Campus is a separate campus location under Clery Act definitions. Statistics reported here include related non-campus locations: a) Riverside Lanes, b) YMCA, c) Goodyear Golf Course, and d) hotels used on a regular or repetitive basis for athletics.

Averett University Danville North Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Rape	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Fondling	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Statutory rape & incest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Robbery	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Aggravated assault	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Burglary	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Motor vehicle theft	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Arson	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Dating Violence	2013	0	NA	0	0	0

	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Stalking	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
National Origin	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0

The Averett Aviation Campus at the Danville Regional Airport is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

Averett University Aviation Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Rape	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Fondling	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Statutory rape & incest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Robbery	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Aggravated assault	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Burglary	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Motor vehicle theft	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Arson	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Dating Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0

	2015	0	NA	NA	0	0
Stalking	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
National Origin	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0

The Averett Equestrian Center in Caswell County, NC, is a separate campus location under Clery Act definitions. It has no residential facilities associated with it, but does include the Bluebloods Thoroughbred Rescue Center as a related non-campus location.

Averett University Equestrian Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Rape	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Fondling	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Statutory rape & incest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Robbery	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Aggravated assault	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Burglary	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Motor vehicle theft	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Arson	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Dating Violence	2013	0	NA	0	0	0

	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Stalking	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
National Origin	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0

The Averett Riverview Campus at 512 Bridge Street in Danville is the GPS main campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

Averett University GPS Danville Riverview Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Rape	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Fondling	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Statutory rape & incest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Robbery	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Aggravated assault	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Burglary	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Motor vehicle theft	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Arson	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Dating Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0

	2015	0	NA	NA	0	0
Stalking	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
National Origin	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0

The Averett Innsbrook Campus at 4880 Cox Road, Glen Allen, VA, is a separate campus location under Clery Act definitions. It has no residential facilities, but does include a non-campus location (Watkins Center-now closed).

Averett University GPS Innsbrook Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Rape	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Fondling	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Statutory rape & incest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Robbery	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Aggravated assault	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Burglary	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Motor vehicle theft	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Arson	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Dating Violence	2013	0	NA	0	0	0

	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Stalking	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
National Origin	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0

The Averett Chesapeake Campus at 638 Independence Parkway, #200, Chesapeake, VA, is a separate campus location under Clery Act definitions. It has no residential facilities, but does include a non-campus location (Newport News).

Averett University GPS Chesapeake Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Negligent manslaughter	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Rape	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Fondling	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Statutory rape & incest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Robbery	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Aggravated assault	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Burglary	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Motor vehicle theft	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Arson	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Dating Violence	2013	0	NA	0	0	0

	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Stalking	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
Referral	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
National Origin	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	0	0	0
	2014	0	NA	0	0	0
	2015	0	NA	0	0	0

The Averett Roanoke Campus in Roanoke Higher Education Center is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

Averett University GPS Roanoke Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Rape	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Fondling	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Statutory rape & incest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Robbery	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Aggravated assault	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Burglary	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Motor vehicle theft	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Arson	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Dating Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0

	2015	0	NA	NA	0	0
Stalking	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
National Origin	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0

The Averett Quantico Campus on the U.S.M.B. at Quantico is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

Averett University GPS Quantico Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Negligent manslaughter	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Rape	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Fondling	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Statutory rape & incest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Robbery	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Aggravated assault	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Burglary	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Motor vehicle theft	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Arson	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Violence Against Women Act Offenses (for crimes reported in 2013 forward)</i>						
Domestic Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Dating Violence	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0

	2015	0	NA	NA	0	0
Stalking	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
Referral	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
National Origin	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2013	0	NA	NA	0	0
	2014	0	NA	NA	0	0
	2015	0	NA	NA	0	0